



Privacy Notice - Parents / Carers Data of pupils who attend Haddenham St Mary's CE School

Haddenham St Mary's CE School collects data and information about parents/carers of our pupils so that we can operate effectively as a school. This privacy notice explains how and why we collect parent/carer data, what we do with it and what rights parents have.

The term "parent" is widely defined in education law to include the natural or adoptive parents (regardless of whether parents are or were married, whether a father is named on a birth certificate or has parental responsibility for the pupil, with whom the pupil lives or whether the pupil has contact with that parent), and also includes non-parents who have parental responsibility for the pupil, or with whom the pupil lives. It is therefore possible for a pupil to have several "parents" for the purposes of education law. This privacy notice also covers other members of pupils' families who we may process data about from time to time, including, for example, siblings, aunts and uncles and grandparents.

Privacy Notice (how we use parent/carer information)

Haddenham St Mary's Church of England School provides education for children aged between 4 and 7 years. Founded in 1868 the school is voluntary controlled. The school is Church of England in character and we are linked to the Diocese of Oxford. We might share personal data with Diocesan Officers at the Diocese of Oxford for the purposes of receiving educational support.

The Data Protection Officer is Nicola Cook, nicola@schoolsdp0.com, 01296 658502.

The Data Protection Lead in school is Rebecca Richardson, Deputy Head, 01844 291455.

Why do we collect and use parent/carer information?

We collect and use parent/carer information under the following lawful bases:

- a) where we have the consent of the data subject (Article 6 (a))
- b) where it is necessary for compliance with a legal obligation (Article 6 (c))
- c) where processing is necessary to protect the vital interests of the data subject or another person (Article 6(d))
- d) where it is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller (Article 6 (e))
- e) Where we have legitimate interests ((Article 6(f))

Where the personal data we collect about parents/carers is sensitive personal data we will only process it where:

- a) we have explicit consent
- b) processing is necessary to protect the vital interests of the data subject or of another natural person where the data subject is physically or legally incapable of giving consent and/or
- c) processing is necessary for reasons of substantial public interest, on the basis of domestic law which shall be proportionate to the aim pursued, where we respect the essence of the right



to data protection and provide for suitable and specific measures to safeguard the fundamental rights and the interests of the data subject

d) processing is for the establishment, exercise or defence of legal claims

We define sensitive personal data as:

- personal data revealing racial or ethnic origin
- personal data revealing political opinions
- personal data revealing religious or philosophical beliefs
- personal data revealing trade union membership
- genetic data
- biometric data (where used for identification purposes)
- data concerning health
- data concerning a person's sex life
- data concerning a person's sexual orientation

We use the parent/carer data to support our functions of running a school, in particular:

- a) to support pupil learning
- b) to monitor and report on pupil progress
- c) to provide appropriate pastoral care
- d) to assess the quality of our services
- e) to comply with the law regarding data sharing
- f) for the protection and welfare of pupils and others in the school, including our safeguarding/child protection obligations
- g) for the safe and orderly running of the school
- h) to promote the school
- i) to send you communications that may be of interest to you, and which may include information about school events or activities, news, campaigns, appeals, other fundraising activities
- j) in order to respond to investigations from our regulators or to respond to complaints raised by our stakeholders
- k) in connection with any legal proceedings threatened or commenced against the school.

Our lawful bases under the GDPR for the purposes listed above are as follows:

- a) to support pupil learning - public task
- b) to monitor and report on pupil progress - legal obligation, public task
- c) to provide appropriate pastoral care - public task
- d) to assess the quality of our services - legitimate interests
- e) to comply with the law regarding data sharing - legal obligation, public task
- f) for the protection and welfare of pupils and others in the school, including our safeguarding/child protection obligations - public task
- g) for the safe and orderly running of the school - public task
- h) to promote the school - public task, legitimate interests
- i) to send you communications that may be of interest to you, and which may include information about school events or activities, news, campaigns, appeals, other fundraising activities - public task, legitimate interests, consent
- j) in order to respond to investigations from our regulators or to respond to complaints raised by our stakeholders - public task
- k) in connection with any legal proceedings threatened or commenced against the school - legal obligation, public task.



The categories of parent/carer information that we collect, hold and share include:

- a) Personal information (such as name, address, telephone number, year of birth, relationship to child, parental responsibility status and email address)
- b) Information relating to your identity, marital status, employment status, gender, religion, ethnicity, language and entitlement to certain benefits in relation to free school meal or pupil premium eligibility, information about court orders in place affecting parenting arrangements for pupils)
- c) Emergency contact details to include name, address, relationship to child and telephone numbers

From time to time and in certain circumstances, we might also process personal data about parents/carers, some of which might be sensitive personal data, information about criminal proceedings/convictions or information about child protection/safeguarding. This information is not routinely collected about parents/carers and is only likely to be processed by the school in specific circumstances relating to particular pupils, for example, if a child protection issue arises or if a parent/carer is involved in a criminal matter. Where appropriate, such information may be shared with external agencies such as the child protection team at the Local Authority, the Local Authority Designated Officer and/or the Police. Such information will only be processed to the extent that it is lawful to do so and appropriate measures will be taken to keep the data secure.

Please see our Appropriate Policy Document for a more detailed explanation of how we lawfully process special categories of personal data.

We collect information about parents/carers before pupils join the school and update it during pupils' time on the roll as and when new information is acquired.

Collecting parent/carer information

Whilst the majority of information about parents/carers provided to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with the General Data Protection Regulation, we will inform you whether you are required to provide certain parent/carer information to us or if you have a choice in this. Where appropriate, we will ask parents/carers for consent to process personal data where there is no other lawful basis for processing it, for example where we wish to ask your permission to use your information for marketing purposes eg PTA advertisements or to request voluntary contributions via ParentPay. Parents/carers may withdraw consent given in these circumstances at any time.

Storing parent/carer data

A significant amount of personal data is stored electronically, for example, on our MIS (Management Information Systems); SIMS and our payment system, ParentPay, Happy Hedgehogs booking system, SchoolComms, our admissions system, Applicaa. Some information may also be stored in hard copy format.

We will only retain your personal information for as long as necessary to fulfil the purposes we



collected it for, including for the purposes of satisfying any legal, accounting, insurance or reporting requirements. Details of retention periods for different aspects of your personal information are available in our data retention policy. To determine the appropriate retention period for personal data, we consider the amount, nature, and sensitivity of the personal data, the potential risk of harm from unauthorised use or disclosure of your personal data, the purposes for which we process your personal data and whether we can achieve those purposes through other means, and the applicable legal requirements.

In some circumstances we may anonymise your personal information so that it can no longer be associated with you, in which case we may use such information without further notice to you. Once you are no longer a parent/carer we will retain and securely destroy your personal information in accordance with our data retention policy.

Who do we share parent/carer information with?

We routinely share parent/carer information with:

- schools that pupils attend after leaving us

From time to time, we may also share parent/carer information with other third parties including the following:

- our local authority - Buckinghamshire Council
- a pupil's home local authority (if different)
- the Department for Education (DfE)
- school governors/trustees
- the Police and law enforcement agencies
- NHS health professionals including the School Nurse, Educational Psychologists, Occupational Therapists
- Education Welfare Officers
- Courts, if ordered to do so
- the Teaching Regulation Authority
- Prevent teams in accordance with the Prevent Duty on schools
- the child protection team at the Local Authority, the Local Authority Designated Officer and/or the Police
- other schools, for example, if we are negotiating a managed move and we have your consent to share information in these circumstances
- Diocesan Officers at the Diocese of Oxford for the purposes of receiving educational support
- the Diocesan Board of Education for the purposes of receiving educational support
- our legal advisors
- our insurance providers/the Risk Protection Arrangement

Some of the organisations referred to above are joint data controllers. This means we are all responsible to you for how we process your data.

In the event that we share personal data about parents/carers with third parties, we will provide the minimum amount of personal data necessary to fulfil the purpose for which we are required to share the data.



Requesting access to your personal data

Under data protection legislation, parents/carers have the right to request access to information about them that we hold (“Subject Access Request”). To make a request for your personal data contact Joanna Bevan (the School Office Manager) or Karen Collett (Headteacher).

The legal timescales for the School to respond to a Subject Access Request is one calendar month. As the School has limited staff resources outside of term time, we encourage parents/carers to submit Subject Access Requests during term time and to avoid sending a request during periods when the School is closed or is about to close for the holidays where possible. This will assist us in responding to your request as promptly as possible. For further information about how we handle Subject Access Requests, please see our Data Protection Policy.

No fee usually required

You will not have to pay a fee to access your personal information (or to exercise any of the other rights). However, we may charge a reasonable fee if your request for access is manifestly unfounded or excessive. Alternatively, we may refuse to comply with the request in such circumstances.

What we may need from you

We may need to request specific information from you to help us confirm your identity and ensure your right to access the information (or to exercise any of your other rights). This is another appropriate security measure to ensure that personal information is not disclosed to any person who has no right to receive it.

You also have the right to:

- object to processing of personal data that is likely to cause, or is causing, damage or distress
- prevent processing for the purpose of direct marketing
- object to decisions being taken by automated means
- in certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed; and
- claim compensation for damages caused by a breach of our data protection responsibilities

Right to withdraw consent

In the limited circumstances where you may have provided your consent to the collection, processing and transfer of your personal information for a specific purpose, you have the right to withdraw your consent for that specific processing at any time. To withdraw your consent, please contact Joanna Bevan (the School Office Manager). Once we have received notification that you have withdrawn your consent, we will no longer process your information for the purpose or purposes you originally agreed to, unless we have another legitimate basis for doing so in law.

Data Protection Officer

We have appointed a data protection officer (DPO) to oversee compliance with this privacy notice. If you have any questions about this privacy notice or how we handle your personal information, please contact the Data Protection Officer Nicola Cook or the Data Protection Lead in school, Rebecca Richardson, Deputy Head.



You have the right to make a complaint at any time to the Information Commissioner's Office (ICO), the UK supervisory authority for data protection issues.

You can contact the Information Commissioners Office on 0303 123 1113 or via email: <https://ico.org.uk/make-a-complaint/>, or at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

CHANGES TO THIS PRIVACY NOTICE

We reserve the right to update this privacy notice at any time, and we will provide you with a new privacy notice when we make any substantial updates. We may also notify you in other ways from time to time about the processing of your personal information.